

WESTERN DUBUQUE COUNTY COMMUNITY SCHOOL DISTRICT

Board of Education Minutes

Regular Meeting

May 12, 2014 6:00 P.M.

Call to Order:

Board President Gary McAndrew called the meeting to order at 6:07 p.m. in the Board Room – District Administration Office, Farley, Iowa, with a moment of silence and reading of the District Mission and Core Values.

Roll Call:

Present were President Gary McAndrew, Vice-President Mark Knuth, Mark Tilson, Chad Vaske and Superintendent Jeff Corkery. Absent was Jeanne Coppola.

Approval of Agenda:

The following changes to the published agenda were presented:

Consent Agenda:

2. Personnel

a. Resignations

5. Wesley Palm – Boys MS Track Coach – DMIS

6. Jeremy Parrish – Boys MS Asst. Track Coach – DMIS

New Business:

7. Approve Memoranda of Understanding between St. Mark's Youth Enrichment and Dyersville Elementary School

Motion by Vaske, second by Knuth to approve the agenda as published with additions presented. Motion passed 4-0.

Welcome to Visitors, Press, Staff, etc.:

Open Forum: St. Mark's Youth Enrichment Director of Development Jessica Pape spoke in favor of the Memoranda of Understanding being presented for approval between St. Mark's Youth Enrichment and Dyersville Elementary School. St. Mark's Youth Enrichment is a non-profit group focused on out of school learning time. St. Mark's would fund the summer pilot project focused on literacy instruction and Dyersville Elementary would provide space for implementation. Instructors are certified Dyersville Elementary staff members hired by St. Mark's Youth Enrichment for the summer project.

Approval of Minutes and Bills:

1. Minutes of April 14, 2014 Work Session and Regular Meetings. Motion by Knuth, second by Tilson to approve the minutes. Motion passed 4-0.
2. Bills and Claims for April. Motion by Knuth, second by Vaske to approve the bills. Motion passed 4-0.

Reports:

1. Principals' Reports:

Topics discussed were: Cougar Pride Day, Jr. High Chicago trip, athletic successes, Dubuque Area Youth Leadership participation, school play success, FFA success, School Board appreciation, Read and Run event, Book Fair, SINA goals achievement, "A Day in the Life of a Middle School Student" invitation, bullying prevention pledges, diversity lessons, McElroy grant, increased RTI proficiency, band and choir concert attendance up, instructor invited to present at National conference on TCI curriculum, Hyper Stream grant, DES student video presentation, field trips, end of school year activities, Trimester process, academic achievements, high school seniors' last week, upcoming graduation ceremonies, mock accident impact, Kids Expo, and CIM reading strategy.

2. Superintendent Report:
Superintendent Jeff Corkery expressed his appreciation to the School Board for their time and efforts in a sometimes difficult and thankless position.

3. Trimester Report:
High School Principals Greg VanderLugt and Dave Hoeger presented the Board a Trimester Schedule report based on studies by the Trimester Study Committee formed in June of 2013 and chaired by Mike Williams, former principal at Dike-New Hartford. Motivation for the study stemmed from concerns regarding sustainability of the current A/B schedule and new educational standards and requirements and the impact on elective courses. The goal is to elect a schedule that maximizes student achievement, course offerings, instructional time, flexibility, and promotes effective instructional practices while being cost effective and sustainable. Pros and cons of various schedules were presented. The committee plans a presentation to faculty before the end of this school year, information to students and parents this summer, and a recommendation to be acted upon by the Board late this summer or early fall for implementation the 2015-2016 school year.

4. Epworth/Farley Elementary Building Highlights:
Principal Dan Butler highlighted for the Board results of an increased focus on communications and public relations with families of students in the two buildings. Mr. Butler implemented mass text messaging to efficiently increase family involvement and support. Staff is encouraged to have positive weekly communication with families via phone calls, postcards and emails. Promotional videos for FES and EES were created and are posted on the websites. Increased effort results include:
 - EES PTO participation tripled
 - EES Walk-a-Thon raised more than \$11,000 while last year's event raised \$3,500
 - Survey results indicate 99% of families agree there is adequate communication from the schools

Consent Agenda: Motion by Knuth, second by Tilson to approve the Consent Agenda. Motion passed 4-0.

1. Financial Reports of District
2. Personnel
 - a. Resignations
 1. Matt Breitbach – Activities Director - CHS
 2. Jessica Gleeson – Special Education Teacher - EES
 3. Matthew Meier – Sophomore Volleyball Coach – CHS
 4. Wesley Palm – Boys MS Track Coach – DMIS
 5. Jeremy Parrish – Boys MS Asst. Track Coach - DMIS
 6. Karen Snyder – HS Vocal Musical Asst. Director - WDHS
 - b. Employment
 1. Instructional Coaches: Gregory Deutmeyer, Matt Breitbach, Jennifer Hillebrand, Tiffany Shekleton, Roamn Hummel, Vicki Tilson, Adam Kedley, Renee Wagner, Ken Kurt
 2. Erin Hosch – 9th Grade Girls Softball – WDHS \$2,256.00
 3. Libby Kluesner – Science Teacher – WDHS \$33,500.00
 4. Ron Lehman – 9th Grade Girls Softball – WDHS \$2,256.00
 5. Madeline Mobile – 7th Grade Volleyball – DMIS \$1,721.10
 6. Gavin Nadermann – Freshman Baseball – WDHS \$2,256.00
 7. Deanne Wulfekuhle – Middle School Newspaper Advisor – DMIS \$1,434.25
3. Out of State Travel
 - a. FBLA to Nashville, TN, June 28-July 3, 2014 – WDHS & CHS
4. Policy Revisions 2nd Readings
 - a. 101 Educational Philosophy of the School District
 - b. 102.E2 Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations regarding Non-Discrimination

- c. 102.E3 Grievance Documentation
 - d. 102.E4 Section 504 Student and Parental Rights
 - e. 103 Long-Range Needs Assessment
 - f. 104.E2 Anti-Bullying/Harassment Witness Disclosure Form
 - g. 104.R1 Anti-Bullying/Harassment Investigation Procedures
 - h. 405.2 Licensed Employee Qualifications, Recruitment, Selection
 - i. 411.2 Classified Employee Qualifications, Recruitment, Selection
 - j. 711.1R1 Student School Transportation Eligibility
5. Equipment/Fund Raising Project Requests
 - a. WDHS Dishwasher Bids
 - b. Van Bids
 6. Resolutions
 - a. Resolution recognizing Teacher Appreciation Week
 - b. Resolution recognizing School Board Recognition Week
 - c. Resolution recognizing National Nurse's Day
 - d. Resolution recognizing Child Nutrition Employee Recognition Week

Old Business: None

New Business:

1. Approve all building handbooks. Motion by Vaske, second by Tilson to approve handbooks as presented. Motion passed 4-0.
 - a. Elementary
 - b. Middle School
 - c. Athletic
2. Approve Non-union Salaries. Motion by Tilson, second by Knuth to approve Non-union Salaries as presented. Motion passed 4-0.
3. Consideration of Recommendation of Superintendent for Termination of Teacher Contract for Budgetary Reasons. Superintendent Corkery recommended to the Board that the contract for Eric Quinn be terminated at the end of the current school year due to budgetary reasons; there is an outside possibility Mr. Quinn could be recalled on a part-time basis. After due consideration of the Board it was moved by Vaske and seconded by Tilson to approved the Superintendent's recommendation to terminate the contract of Eric Quinn effective at the end of the 2013-14 school year. Roll call vote: McAndrew-yes, Knuth-yes, Tilson-yes, Vaske-yes. Motion passed 4-0.
4. Setting of Public Hearing Date and Award of Bids for Cascade Jr./Sr. High School Boiler Replacement Project. Motion by Knuth, second by Vaske to set June 9, 2014 as the public hearing date and bid award date for the boiler replacement project at Cascade Jr./Sr. High School. Bids are due June 5, 2014. Motion passed 4-0.
5. Approve Change Order #4 WDHS project. Motion by Tilson, second by Vaske to approve WDHS change order #4 in the amount of \$153,857.45 with the majority of the increase coming from the addition of acoustical sound shell in the amount of \$138,284.95. \$80,000 of the acoustical sound shell cost is being funded by Celebrate My Drive funds received and the remaining \$58,000 funded by the Music Boosters. Motion passed 4-0.
6. Approve Change Order #6 CHS Project. Motion by Vaske, second by Tilson to approve CHS change order #6 in the amount of \$15,292.00 with the majority of the change coming from roofing revisions, changes in the lobby to comply with fire marshal requirements, and a credit for interior signage. Motion passed 4-0.
7. Approve Memoranda of Understanding between St. Mark's Youth Enrichment and Dyersville Elementary School. Motion by Knuth, second by Tilson to approve the memoranda of understanding between St. Mark's Youth Enrichment and Dyersville Elementary as presented. Motion passed 4-0.

Adjournment: Motion by Vaske, second by Tilson to adjourn. Motion passed 4-0. The meeting adjourned at 7:36 p.m. on May 12, 2014.

Jeni Schindler
Board Secretary

Gary McAndrew
President, Board of Education