

REGULAR MEETING  
BOARD OF EDUCATION  
WESTERN DUBUQUE COMMUNITY SCHOOLS  
May 14 2012  
Administrative Central Office - Farley  
6:30 P.M.

**Our Mission**

Develop life-long learners and responsible citizens

**Core Values**

Visionary Leadership  
Teamwork  
District Unity  
Data Driven Decision Making  
Customer Satisfaction  
Continuous Improvement

(\*\*)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Robert McCabe
  - a. Reading of District Mission, Vision, Core Values, and Goals
  
- II. Approval of Agenda
  
- III. Welcome to Visitors, Press, Staff, etc.
  - a. Open Forum
  
- IV. Approval of
  - a. Minutes of April
  - b. Bills and Claims for April
  
- V. Reports
  - a. Principals Reports
  - b. Cascade/Bernard Elementary Building Highlight
  - c. Superintendent Report
    - i. Boundary Lines Summary
  
- VI. Consent Agenda
  - a. Financial Reports of District

- b. Personnel
  - i. Resignations
    - 1. Abby Ball – Early Childhood Spec. Ed. Teacher – EES
    - 2. Rufus Bennett – P.E. Teacher – DMIS
    - 3. Rufus Bennett – 8<sup>th</sup> Grade Football Asst. - DMIS
    - 4. Eric DeSousa – 9<sup>th</sup> Grade Baseball Coach - CHS
    - 5. Ruth Ann Einsweiler – Special Needs Teacher – DMIS
    - 6. Ruth Ann Einsweiler – 8<sup>th</sup> Grade Volleyball Coach – DMIS
    - 7. Royce Mahoney – Voc. Business Teacher – WDHS
    - 8. Royce Mahoney – FBLA Co-Sponsor – WDHS
    - 9. Royce Mahoney – Freshman Football Asst. - WDHS
  - ii. Employment
    - 1. Eric DeSousa – Asst. Varsity Baseball Coach – CHS \$2,179.20
    - 2. Matthew Kass – 9<sup>th</sup> Grade Baseball Asst. – WDHS \$1,634.40
    - 3. Kendra Kirk – 8<sup>th</sup> Grade Special Needs Teacher – DMIS \$32,375.20
    - 4. Jen Manternach – Head Girls Golf Co-Coach – WDHS \$1,362.00
    - 5. Pat Weber – 9<sup>th</sup> Grade Baseball Coach – CHS \$2,179.20
- c. Out of State Travel
  - i. Cascade Dance Team – Orlando, Florida
- d. Policy Revisions 1st and 2nd Readings
  - i. Second Reading Board Policies #603.5 – 607.1
  - ii. Second Reading 505.5 Graduation Requirements
- e. Equipment/Fund Raising Project Requests
- f. Resolutions
  - i. School Board Recognition
  - ii. Teacher Appreciation Week
  - iii. Child Nutrition Employee Recognition Week
  - iv. School Nurse Day

## VII. Old Business

- a. Resolution Adopting the Director District Boundaries per 2010 Census

## VIII. New Business

- a. Approval of Elementary Attendance Boundary Adjustment
- b. Approval of District Strategic Plan on a Page
- c. Approval of Handbooks
  - i. Elementary
  - ii. Middle School
  - iii. Athletic
- d. Approval of contract with Teamster Local 120
- e. Approval of contract with WDEA
- f. Approval of contracts with non-union employees
- g. 1<sup>st</sup> Reading 605.6 INTERNET - APPROPRIATE USE

## IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Dave Wegmann, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to first contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.